

# Servant Leadership

Bro. Blanchard

LESSON 4

# Servant Leadership

is a **non-traditional leadership philosophy**, embedded in a set of behaviors and practices that place a primary emphasis on the well-being of those being served. The servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.

- Greenleaf For Servant Leadership
- <https://www.greenleaf.org/what-is-servant-leadership/>

# Servant Leadership

## Authority – God’s chain of command

- **1 Corinthians 11:1** Be ye followers of me, **even as I also am of Christ.**(2) Now I praise you, brethren, **that ye remember me in all things**, and **keep the ordinances, as I delivered them to you.** (3) But I would have you know, that the head of every man is Christ; and the head of the woman is the man; and the head of Christ is God.
  - Remember Christ in all things
  - Remember the man of God in all things
  - Keep the Ordinance as the man of God delivers them
  - Any deviation out of this chain of command diminishes our authority

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## Humility – God resists the Proud

- **James 4:4-6** Ye adulterers and adulteresses, know ye not that the friendship of the world is enmity with God? whosoever therefore will be a friend of the world is the enemy of God. (5) Do ye think that the scripture saith in vain, The spirit that dwelleth in us lusteth to envy? (6) But he giveth more grace. Wherefore he saith, God resisteth the proud, but giveth grace unto the humble.
- The Kingdom of God has no place for envy in leadership. Servant leaders MUST learn how to cut off envy and not let lust drive us. We must have humility. Selfishness, Greed, and Pride have no place in spiritual authority, instead they drown out God's authority and diminish the person who operates with these carnal traits and James said that envy and strife are devilish and lead to every evil work.

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Envy and Strife = Confusion and EVIL work

- James 4:10 **Humble yourselves** in the sight of the Lord, and he shall lift you up.
- James 3:15-16 This wisdom descendeth not from above, but is earthly, sensual, devilish. (16) For where **envying and strife** is, there is confusion and every evil work.
- Proverbs 29:2 When the righteous are in authority, **the people rejoice:** but when the wicked beareth rule, **the people mourn.**

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Jesus himself as a man is UNDER authority

- **John 7:16-18** Jesus answered them, and said, **My doctrine is not mine, but his that sent me.**
- (17) If any man will do his will, **he shall know of the doctrine**, whether it be of God, or whether I speak of myself.
- (18) **He that speaketh of himself seeketh his own glory**: but he that seeketh his glory that sent him, the same is true, and no unrighteousness is in him.

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## The Oneness of God – example of leadership

- This is why Jesus never gave much credence to himself or let others exalt his humanity. He always pointed to the Father and always told his disciples while he was on the earth not to tell of his miracles.
- **Philippians 2:3-5** Let nothing be done through strife or vainglory; but in **lowliness of mind** let each esteem other better than themselves. (4) Look not every man on his own things, but every man also on the things of others.
- (5) **Let this mind be in you**, which was also in Christ Jesus: (6) Who, being in the form of God, thought it not robbery to be equal with God:

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## The Oneness of God – example of leadership

- **Philippians 2:6-8**
- (6) Who, being in the form of God, thought it not robbery to be equal with God:
- (7) But made himself of no reputation, and took upon him the form of a servant, and was made in the likeness of men:
- (8) And being found in fashion as a man, he humbled himself, and became obedient unto death, even the death of the cross.
- We are partakers of the Divine Nature – having escaped our carnal nature – **Humility** and being a **Servant** to others is what the Holy Ghost purpose is for EVERY saint of God. Any other attitude will frustrate the Grace of God!

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## The Oneness of God – example of leadership

- **Take note of Isaiah 45:21-23** (...Ancient time- there is no God else besides me a just God and a SAVIOR there is none besides me – Look unto ME and be ye saved all then end of the earth for I am God and there is NONE else)
- **Philippians 2:9-11** Wherefore God also hath highly exalted him, and given him a name which is above every name: (10) **That at the name of Jesus every knee should bow**, of things in heaven, and things in earth, and things under the earth; (11) And that **every tongue should confess that Jesus Christ is Lord**, to the glory of God the Father.

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## Mordecai – “Bruised Incense” – “Little man”

- In Hebrew the name is made up of two parts, מר or mar, means bitter and דק or dak, means oppressed or crushed. When placed together, Mordecai means **bitter oppression or crushing**.
- He and his niece were captured out of Jerusalem to serve under King Ahasuerus to Persia. Mordecai was a Benjamite and worked in the court as an official at the “king’s gate”
- He would not bow down to Haman even if it cost him his life, but he was faithful and loyal to his job and saved Ahasuerus’ life. He also taught this well enough to his adopted niece that he raised for her to have the same attitude!
- <https://www.bibleinfo.com/en/questions/who-was-mordecai>

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## Mordecai – “Bruised Incense” – “Little man”

- Esther 2:8-10 So it came to pass, when the king's commandment and his decree was heard, and when many maidens were gathered together unto Shushan the palace, to the custody of Hegai, that Esther was brought also unto the king's house, to the custody of Hegai, keeper of the women.
- (9) And the maiden pleased him, and she obtained kindness of him; and he speedily gave her her things for purification, with such things as belonged to her, and seven maidens, which were meet to be given her, out of the king's house: and he preferred her and her maids unto the best place of the house of the women.
- (10) Esther had not shewed her people nor her kindred: for Mordecai had charged her that she should not shew it.
- Esther was under Mordecai's authority AND Hegai's authority...

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## Esther – type of the New Testament Bride

Esther 2:11 And **Mordecai** walked every day before the court of the women's house, to know how Esther did, and what should become of her.

**Mordecai** (Type of Authority-Parents, etc.)

Walked every day before the court. Was loyal to the King and giving of himself to Esther and God's will and gave her a good example and was watching her every day!

**Hegai** (Type of Pastor, friend of bridegroom)

Was able to tell Esther what the King liked and help her get ready to meet the King!

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## Esther – type of the New Testament Bride

**Esther 2:15** Now when the turn of Esther, the daughter of Abihail the uncle of Mordecai, who had taken her for his daughter, was come to go in unto the king, she required nothing but what Hegai the king's chamberlain, the keeper of the women, appointed. And Esther obtained favour in the sight of all them that looked upon her.

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## Esther – type of the New Testament Bride

- **Esther 2:20** Esther had not yet shewed her kindred nor her people; as Mordecai had charged her: for Esther did the commandment of Mordecai, like as when she was brought up with him.
- Esther's position in life was exalted ABOVE Mordecai at this point, she is the Queen! But she continued to be under the commandment of Mordecai like as when she was brought up with him. It is dangerous to get "too big" for correction and with spiritual growth refuse instruction. God was still working and with Esther staying humble, she kept the channel of authority open and she walked with God! She kept the will of God even in her tremendous promotion!

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## Esther – For such a time as this...

- **Esther 2:21-23** In those days, while Mordecai sat in the king's gate, two of the king's chamberlains, Bigthan and Teresh, of those which kept the door, were wroth, and sought to lay hand on the king Ahasuerus. (22) And the thing was known to Mordecai, who told it unto Esther the queen; and Esther certified the king thereof in Mordecai's name. (23) And when inquisition was made of the matter, it was found out; therefore they were both hanged on a tree: and it was written in the book of the chronicles before the king.
- This is a CRITICAL step in the deliverance of God's people, without this event Haman would have succeeded in destroying all of the Jews! Had Esther stepped out of her place... it could have been disaster!

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Esther – For such a time as this...

**Esther 4:13-14** Then Mordecai commanded to answer Esther, Think not with thyself that thou shalt escape in the king's house, more than all the Jews. (14) For if thou altogether holdest thy peace at this time, then shall there enlargement and deliverance arise to the Jews from another place; but thou and thy father's house shall be destroyed: and who knoweth whether thou art come to the kingdom for such a time as this?

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## Submitted one to another

Esther 4:15-17 Then Esther bade them return Mordecai this answer, (16) Go, gather together all the Jews that are present in Shushan, and fast ye for me, and neither eat nor drink three days, night or day: I also and my maidens will fast likewise; and so will I go in unto the king, which is not according to the law: **and if I perish, I perish.**

(17) So Mordecai went his way, and **did according to all that Esther had commanded him.**

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## Submit yourselves one to another

Ephesians 5:15-21 See then that ye walk circumspectly, not as fools, but as wise,

(16) Redeeming the time, because the days are evil.

(17) Wherefore be ye not unwise, but understanding what the will of the Lord is.

(18) And be not drunk with wine, wherein is excess; but be filled with the Spirit;

(19) Speaking to yourselves in psalms and hymns and spiritual songs, singing and making melody in your heart to the Lord;

(20) Giving thanks always for all things unto God and the Father in the name of our Lord Jesus Christ;

(21) Submitting yourselves **one to another** in the fear of God.

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## Submit yourselves one to another

Romans 12:10-16 Be kindly **affectioned** one to another with **brotherly love**; in honour **preferring one another**;

(11) Not slothful in business; fervent in spirit; serving the Lord;

(12) Rejoicing in hope; patient in tribulation; continuing instant in prayer;

(13) Distributing to the necessity of saints; given to hospitality.

(14) Bless them which persecute you: bless, and curse not.

(15) **Rejoice with them that do rejoice**, and **weep with them that weep**.

(16) Be of the same mind one toward another. **Mind not high things**, but condescend to men of low estate. Be not wise in your own conceits.

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## Intercession for or against Israel?

It is NEVER Hopeless (Jesus to Jairus so what?) -Bro. Melancon

Romans 11:2-5 God hath not cast away his people which he foreknew. Wot ye not what the scripture saith of **Elias**? how he **maketh intercession** to God **against** Israel, saying,

(3) Lord, they have killed thy prophets, and digged down thine altars; and I am left alone, and they seek my life.

(4) But what saith the answer of God unto him? I have reserved to myself seven thousand men, who have not bowed the knee to *the image of Baal*.

(5) Even so then at this present time also there is a remnant according to the election of grace.

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Intercession **for** ~~or against~~ Israel?

After fasting and consecration – Intercession

Request to the King – let me prepare a banquet

**Esther 5:4** And Esther answered, If it seem good unto the king, let the king **and Haman** **come this day** **unto the banquet** that I have prepared for him.

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Intercession **for** ~~or against~~ Israel?

Second request of Esther:

**Esther 5:7-8** Then answered Esther, and said, My petition and my request is; (8) If I have found favour in the sight of the king, and if it please the king to grant my petition, and to perform my request, let the king and Haman come to the banquet that I shall prepare for them, and I will do to morrow as the king hath said.

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Intercession **for** ~~or against~~ Israel?

The enemy was working behind the scenes (Haman) full of indignation to the Jews (Mordecai) who refused to bow down to his authority.

Esther and Mordecai because of their submission and following God's Spirit, **NO WEAPON** formed against them would prosper!

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## The Will of God unfolds

- **Esther 6:1** On that night could not the king sleep, and he commanded to bring the book of records of the chronicles; and they were read before the king.
- **Esther 6:13** And Haman told Zeresh his wife and all his friends every *thing* that had befallen him. Then said his wise men and Zeresh his wife unto him, If Mordecai be of the seed of the Jews, before whom thou hast begun to fall, thou shalt not prevail against him, but shalt surely fall before him.

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The Will of God unfolds

**Esther 7:10** So they hanged Haman on the gallows that he had prepared for Mordecai. Then was the king's wrath pacified.

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The Will of God unfolds

How did they survive the wiles of the devil, the sentence that all Jews would be massacred?

**Esther 8:8** Write ye also for the Jews, as it liketh you, in the king's name, and seal it with the king's ring: for the writing which is written in the king's name, and sealed with the king's ring, may no man reverse.

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## The Feast of Purim

Esther 8:13 The copy of the writing for a commandment to be given in every province was published unto all people, and that the Jews should be ready against that day to avenge themselves on their enemies.

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## The Minister is the Avenger of Disobedience

**2 Corinthians 10:1-4** Now I Paul myself beseech you by the **meekness** and **gentleness of Christ**, who in presence am base among you, but being absent am bold toward you:

(2) But I beseech you, that I may not be bold when I am present with that confidence, wherewith I think **to be bold against some**, which think of us as if we walked according to the flesh.

(3) For though we walk in the flesh, **we do not war after the flesh:**

(4) (For the weapons of our warfare are not carnal, but mighty through God to the pulling down of strong holds;)

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**The Minister is the Avenger of Disobedience**

**2 Corinthians 10:5-7** Casting down imaginations, and every high thing that exalteth itself against the knowledge of God, and bringing into captivity every thought to the obedience of Christ;

(6) And having in a readiness to revenge all disobedience, when your obedience is fulfilled.

(7) Do ye look on things after the outward appearance? If any man trust to himself that he is Christ's, let him of himself think this again, that, as he is Christ's, even so are we Christ's.

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Do not DESPISE authority

**Titus 2:15** These things speak, and exhort, and rebuke with all authority. Let no man despise thee.

**Proverbs 1:7** The fear of the LORD *is* the beginning of knowledge: *but* fools despise wisdom and instruction.

**2 Peter 2:10** But chiefly them that walk after the flesh in the lust of uncleanness, and despise government. Presumptuous *are they,* selfwilled, they are not afraid to speak evil of dignities.

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## Servants take correction

**Proverbs 3:11-12** My son, **despise not** the chastening of the LORD; **neither be weary of his correction**: (12) For whom the LORD loveth he correcteth; even as a father the son *in whom* he delighteth. (Hebrews says he receives those that receive correction)

**2 Corinthians 10:8-9** For **though I should boast somewhat more of our authority, which the Lord hath given us for edification**, and **not for your destruction**, I should not be ashamed: (9) That I may not seem as if I would terrify you by letters.

**Spiritual Authority is for EDIFICATION.**

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## Edification not destruction

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### **Psalms 147:19-20**

(19) He sheweth his word unto Jacob, his statutes and his judgments unto Israel. (20) He hath not dealt so with any nation: and as for his judgments, they have not known them. Praise ye the LORD.

Jacob = **Natural Seed**, Israel = **Spiritual Seed!**

We are stewards of the statutes of God, His Truth and His Spirit. When we are born again, all things become new. Servant Leadership is the proper attitude of dealing with our brother and sisters and those we deal with in our life, it should be a different approach than how the world views leadership. We are (servants) ministers by example of the spirit and not just of the law.

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Bro. Blanchard